

Leading Excellence Workshop: Leadership Development, and Enterprise Excellence Your Way

Unlocking the Future of Leadership Through Purpose and Adaptability

Welcome to Your Leadership Journey drawn from the #1 Amazon Best Selling Book *Leading Excellence*.

In the fast-paced world of organisations, senior leaders face an ever-evolving set of challenges. From boosting productivity and navigating supply chain complexities to managing workforce dynamics and ensuring sustainability, the burden of leadership can feel overwhelming. But what if you could lead with more confidence? What if you could shape your organization's culture, build strong leaders within your team, and continuously adapt to changing demands in a calm focused way?



This isn't just a dream. It's a reality waiting to unfold with *Leading Excellence, Leadership Development, and Enterprise Excellence Your Way*. Our one-day workshop is crafted to give you the tools, strategies, and practical experience to lead culture & systems to inspire your team, and drive sustainable excellence in your organization.

The Power of Purpose-Driven Culture focused Leadership

Every organization has a story. It's written in the culture, the values, and the behaviours that define your team's identity. But how often do we stop to reflect on the deeper meaning behind those actions? How often do we align purpose with values to create lasting, impactful change? This workshop takes you on a journey of discovery – where we not only understand what makes an organization tick, but how we can lead it towards a future where excellence is the norm, not the exception.

The Challenge:

As a senior leader, you feel the weight of aligning your team's purpose with the organization's goals. The question is: How can you truly drive your culture and values forward without burning out, without losing sight of your vision?

The Promise:

In this workshop, you will walk away with a clear understanding of how to align purpose, values, and behaviours, while leading through authenticity and intention. You'll be ready to implement a roadmap to inspire your organization's culture and performance to flourish.

Workshop Agenda: Building Your Leadership and Enterprise Excellence Blueprint

Our day together will be filled with insights, reflections, and practical exercises designed to ignite new perspectives in your leadership journey. By the end of the workshop, you will have both a personal leadership development plan and a strategy to implement these principles across your organization to enhance your journey towards Enterprise Excellence.

1. Understanding Your Culture and Your Organization: *Aligning Purpose, Values, and Ideal Behaviours for yourself others and your organisation*

Every great leader starts with self-awareness and an understanding of the culture they're leading. In this session, we dive into the very heart of your organization. We'll explore how to assess your existing culture, the purpose driving your team, and how to align those with the values and behaviours that support excellence. This session will empower you to lead with conviction and clarity, ensuring that every decision you make supports a consistent and thriving organizational culture.

Takeaway:

A clear roadmap to align your team's purpose with organizational goals. You'll be equipped with strategies to foster ideal behaviours and create a culture of excellence.

2. Adaptive Leader: Leading with Flexibility and Insight: *The 5 Hats of an Adaptive Leader*

One of the toughest parts of leadership is knowing how to adapt your approach to the diverse personalities, contexts, and challenges you encounter daily. Adaptive leadership is about knowing which "hat" to wear – whether it's being a coach, teacher, inspirer, or direct. In this session, we'll explore the five hats of an adaptive leader and teach you how to pivot based on the individual and the situation at hand. You will enhance yours and others leadership ability to be dynamic and responsive.

Takeaway:

An actionable framework for adapting your leadership style to serve the growth of others and guide your team through complex challenges.

3. Developing Leaders to Lead Excellence: *Building a Leadership Development Program for the Future*

A sustainable leadership pipeline is the foundation for any thriving organization. But how do you build this from within? In this session, you'll learn how to design and implement an in-house leadership development program that not only enhances your organizational culture but also drives system performance and prepares your future leaders for succession. This is about creating a legacy of leadership that lasts long after you've passed the baton. Creating a sustainable culture of high engagement, agility, continuous improvement and innovation.

Takeaway:

A step-by-step guide to building your leadership development program and a framework for measuring its impact on culture, performance, and succession.

4. Look, Listen, Learn Events: *Engaging with Customers and Frontline Teams*

Understanding your culture and performance requires more than just data; it requires human connection. In this session, we'll teach you the art of "Look, Listen, Learn" events, where you engage directly with your customers and frontline teams to uncover insights that drive improvement. As an adaptive leader, you'll use this real-world feedback to shape decisions that not only elevate your team's performance but also foster a culture of continuous improvement and innovation.

Takeaway:

A practical approach to engaging with customers and teams, turning feedback into actionable insights that propel your organization forward.

The Outcomes: What You Will Leave With

At the end of this transformative day, you will leave with more than just notes and ideas. You'll have:

1. A leadership development plan for yourself, your team, and your organization.
2. A clear strategy for aligning purpose, values, and behaviours to drive excellence.
3. A toolkit of practical techniques, including the 5 hats of adaptive leadership and the Look, Listen, Learn method.
4. The confidence to inspire your team, implement changes, and foster a culture that supports growth and sustainability.

Are You Ready to Lead Excellence?

Join us for a day of empowerment, learning, and strategic thinking. It's time to embrace leadership that is both purposeful and adaptable. It's time to lead excellence, your way.

Register Today:

For more information or to reserve your spot visit:

<https://www.enterpriseexcellencegroup.com.au/leadingexcellenceyourway>

We look forward to helping you unlock the full potential of your leadership and your organization.